



LDI GROUP
QUALITY • REGULATORY • OPERATIONS

REGULATORY AFFAIRS COMPENSATION GUIDE 2024

Location	Sub Location	CURR	Specialist	Manager	Senior Manager	Director	Senior Director	Vice President	Snr Vice President
USA	East Coast	USD	\$60,000 – \$80,000	\$100,000 – \$120,000	\$120,000 - \$160,000	\$180,000 - \$220,000	\$220,000 - \$260,000	\$300,000 - \$340,000	\$340,000 - \$400,000
	Mid West	USD	\$55,000 – \$75,000	\$95,000 – \$115,000	\$115,000 - \$155,000	\$175,000 - \$215,000	\$215,000 - \$255,000	\$295,000 - \$335,000	\$335,000 - \$395,000
	West Coast	USD	\$70,000 – \$90,000	\$110,000 – \$130,000	\$130,000 - \$170,000	\$190,000 - \$230,000	\$230,000 - \$270,000	\$310,000 - \$350,000	\$350,000 - \$410,000
Europe	United Kingdom	GBP	£35,000 - £45,000	£55,000 - £65,000	£60,000 - £90,000	£80,000 - £110,000	£95,000 - £150,000	£150,000 - £180,000	£200,000 - £225,000
	Germany	EUR	€40,000 - €55,000	€60,000 - €80,000	€75,000 - €95,000	€95,000 - €130,000	€130,000 - €155,000	€170,000 - €190,000	€180,000 - €225,000
	France	EUR	€35,000 - €50,000	€55,000 - €75,000	€70,000 - €90,000	€85,000 - €125,000	€125,000 - €150,000	€165,000 - €185,000	€175,000 - €220,000
	Belgium	EUR	€35,000 - €50,000	€55,000 - €75,000	€70,000 - €90,000	€85,000 - €125,000	€125,000 - €150,000	€165,000 - €185,000	€175,000 - €220,000
	Italy	EUR	€30,000 - €45,000	€50,000 - €70,000	€65,000 - €85,000	€80,000 - €120,000	€120,000 - €145,000	€160,000 - €180,000	€170,000 - €215,000
	Switzerland	CHF	70,000 – 140,000	90,000 – 150,000	120,000 – 170,000	190,000 – 260,000	200,000 – 270,000	250,000 – 300,000	350,000 – 400,000

The information above has been collated from data collected throughout the period from Jan 2023 – June 2024. Information has been supplied to the LDI Group via both company data and data provided by Regulatory professionals within the market. These figures are BASE salaries and DO NOT include other compensation elements such as Bonus, Equity, or any other. Some salaries may fall OUTSIDE these brackets as there is a difference between small/large size organisations and in some circumstances geographical location within country also has a big impact on compensation levels, due to cost of living. PLEASE NOTE THIS IS A GUIDE ONLY.

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